



COLLEGE OF ENGINEERING AND TECHNOLOGY, AKOLA

**Accredited By NAAC With 'A' Grade
(CGPA 3.27)**

CRITERIA 5

“Student Support and Progression ”

5.1 STUDENT SUPPORT

5.1.4 The Institution has a transparent mechanism for timely readdressed of student grievances including sexual harassment and ragging cases

- 1. Implementation of guidelines of statutory/regulatory bodies*
- 2. Organization wide awareness and undertakings on policies with zero tolerance*
- 3. Mechanisms for submission of online/offline students' grievances*
- 4. Timely redressal of the grievances through appropriate committees*

Option:

A. All of the above

Annual report of the committee motioning the activities & number of grievances redressed to prove timely redressal of the grievances.

INDEX

Sr No	Particulars	Page No
A	Consolidated Report of SC-ST Committee 2017-2022	01
1	Annual report of the committee motioning the activities & number of grievances 2021-2022	02-03
2	Annual report of the committee motioning the activities & number of grievances 2020-2021	04-05
3	Annual report of the committee motioning the activities & number of grievances 2019-2020	06-07
4	Annual report of the committee motioning the activities & number of grievances 2018-2019	08-09
5	Annual report of the committee motioning the activities & number of grievances 2017-2018	10-11



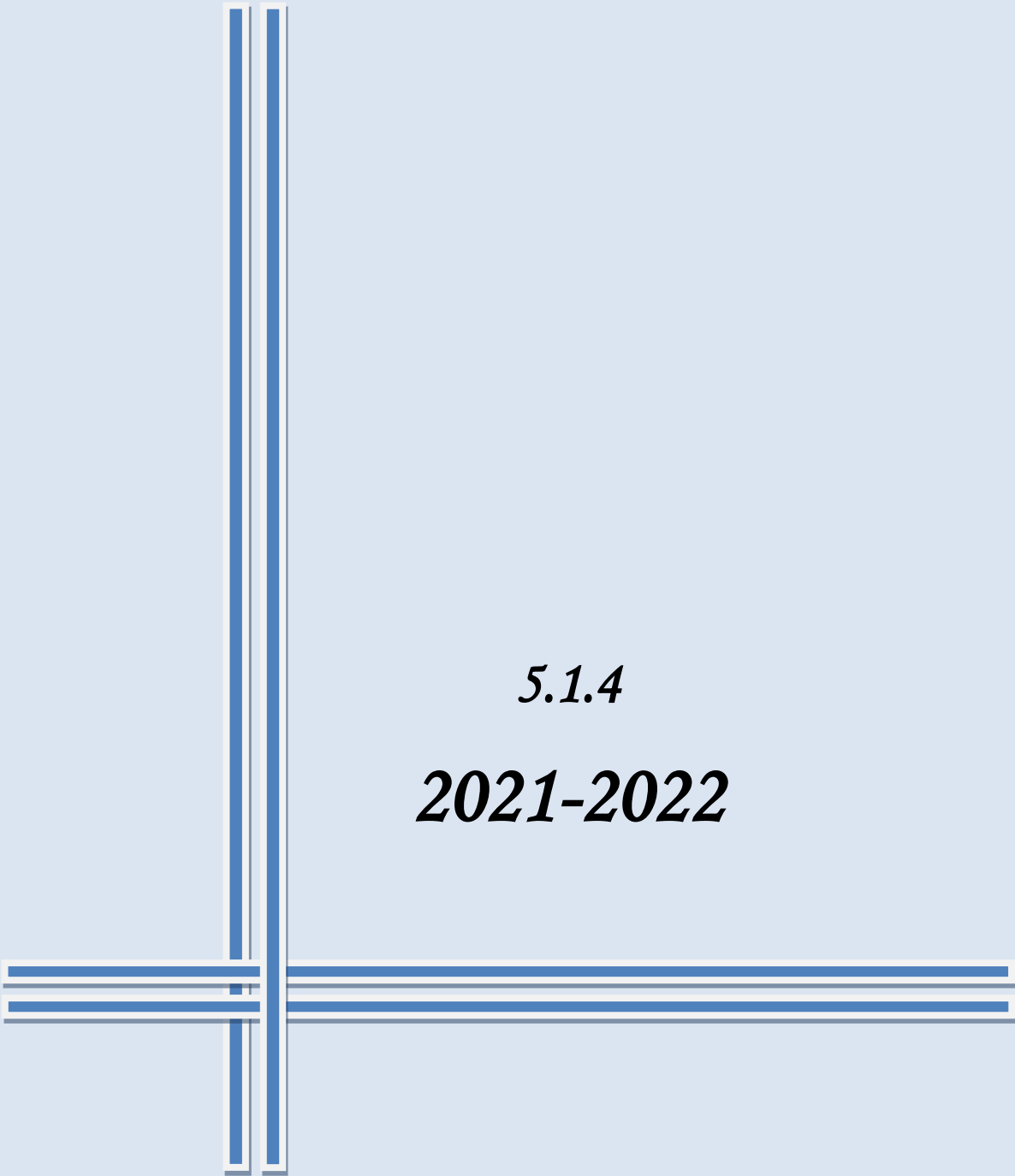
**Shri Shivaji Education Society Amravati's
College of Engineering and Technology, Akola
Consolidated Report of SC-ST Committee
Academic Session – [2017-18 to 2021-22]**

Scheduled Castes (SC) and Scheduled Tribes (ST) have been identified as the two most backward groups of Indian Society. They include Scheduled castes, races or tribes, which have been socially, economically and educationally backward. The cell has been established to support and to bring students from such communities in the main stream.

The SC/ST cell of the college was established with the purpose to empower the SC/ST students in the college. The college takes special interest in facilitating financial support to students from these communities from government agencies and other sources. They are also encouraged to enroll for career orientation programs, which would equip them with the necessary skills to choose a career option. University also takes an interest in encouraging such students.

Objectives of Our Committee

1. To provide the mechanism to redress the grievance of SC/ST students, if any.
2. To aware the SC/ST students of various scholarships program of the State Government and UGC.
3. To arrange for special opportunities to enhance carrier growth.
4. To ensure provisions of an environment where all such students feel safe and secure.
5. To counsel and guide SC/ ST students and help them to manage academic and personal issues of college life effectively.
6. To provide prompt counseling for any emotional emergencies arising on account of any event at the campus.
7. To ensure protection and reservation as provided in the constitution of India.
8. To take such follow-up measures to achieve the objectives and targets laid down by the Govt. of India and the UGC.



5.1.4

2021-2022

Report of the Activities of Internal Complaint Committee for 2021-22

The ICC comprises of the following members

1. Dr. R. S. Jaiswal – Chairperson
2. Prof. N. B. Hujurk - Member
3. Prof. M. O. Nathe -Member
4. Prof. K.J. Deshmukh -Member
5. Student Representative: Miss. Harshavardini Deshmukh and Janhavi Dharmik

The first Grievance Redressal committee meeting for the academic year 2021-22 was held on 11th October 2021 at 2 pm. The agenda of meeting was to discuss about the grievances/suggestions received by students for academic year 2020-21 and to discuss about the ways to resolve the Grievances.

The second Grievance Redressal Committee meeting was held on 11th Jan 2022 at 2 pm to discuss the grievances/suggestions received by the students and ways to resolve the same. Also, to discuss about the status of grievances resolutions.

The detail is as given below.

Grievance / Suggestion	Remarks
Request for repairing incinerator in common room	Request letter written to Admin officer necessary action.(45/2022 dt 20/1/2022)

Dr. R. S. Jaiswal
Convener

Dr. R. S. Jaiswal
Principal
Principal
College of Engg.
& Tech., Akola



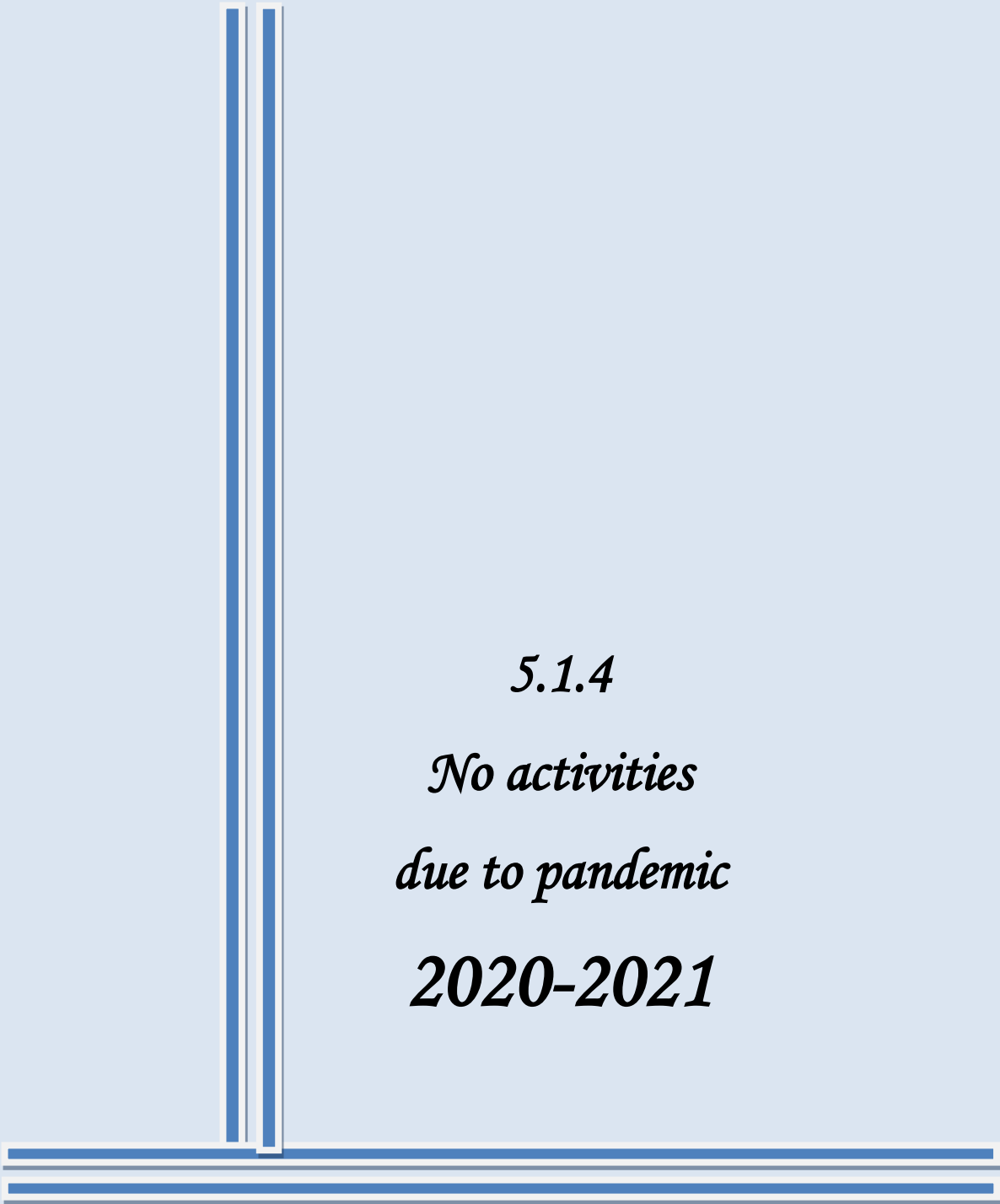
Shri Shivaji Education Society Amravati's
College of Engineering and Technology, Akola
Annual Report of SC-ST Committee
Academic Session – [2021-22]

The first meeting of SC-ST committee members; Prof. N. B. Bujruk, Dr. Mrs. Jyoti Shegokar, and Mr. Prakash Gondchar with the chairperson had been conducted as per AICTE on dated 25th Sept.2021 at 12:30 p.m. at school of Architecture. In the meeting of 23rd Oct.2021, it had been decided to provide guidance to newly admitted aspiring students.

Date: 02/03/2022

Co-ordinator

Chairperson
SC-ST Committee



5.1.4

*No activities
due to pandemic*

2020-2021

Report of the Activities of Internal Complaint Committee for 2020-21

The ICC comprises of the following members:

1. Prof. Mrs. K. I. Deshmukh - Chairperson
2. Prof. Dr. J. V. Shergokar - Member
Prof. N. B. Bujurk - Member
4. Prof. S. J. Morey - Member
5. Prof. M. O. Natic - Member
6. Prof. Mrs. R. A. Taley - Member
7. Mrs. V. S. Deshmukh - Member
8. Adv. Mrs. Manisha Kulkarni - Member
9. Student Representative: Miss. Arti Khadse and Miss. Chaitali Thorat

As nation-wide lockdown was declared and students were sent back home from 18 March 2020 onwards, committee received no complaints during the year.

K. I. Deshmukh
Convener

Red
Principal
Principal
College of Engg.
& Tech., Akola



Shri Shivaji Education Society Amravati's
College of Engineering and Technology, Akola
Annual Report of SC-ST Committee
Academic Session - [2020-21]

The first meeting of SC-ST committee members;

Prof. N. B. Bujruk,

Dr. Mrs. Jyoti Shegokar and

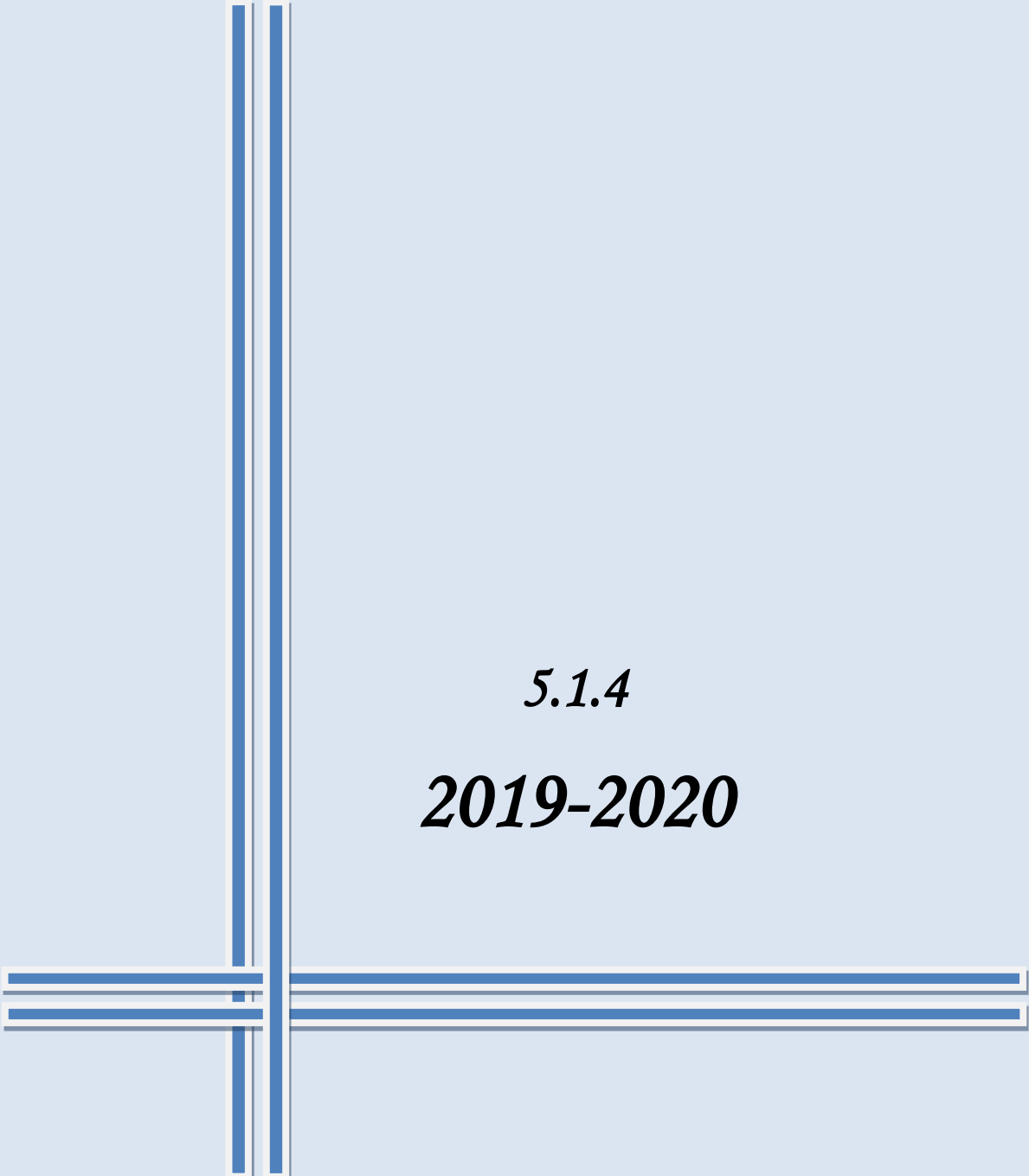
Mr. Prakash Gondchar

The meeting with the chairman had been conducted by online mode. The students are said to put their ideas, and difficulties regarding admission, registration, academics, Scholarships GOI and GOM schemes, library book bank schemes, and placements.

Date: 04/03/2021

Co-ordinator

Chairperson
SC-ST Committee



5.1.4
2019-2020

Report of the Activities of Internal Complaint Committee for 2019-20

The ICC comprises of the following members:

1. Prof. Mrs. K. I. Deshmukhi - Chairperson
2. Prof. Dr. J. V. Shegokar - Member
3. Prof. N. B. Bujark - Member
4. Prof. S. J. Morey - Member
5. Prof. M. O. Nathe - Member
6. Prof. Mrs. R. A. Jale - Member
7. Mrs. V. S. Deshmukhi - Member
8. Adv. Mrs. Manisha Kulkarni - Member
9. Student Representative: Miss. Vaishnavi Huse and Miss. Hema Sadhawani

The first meeting for the academic year 2019-20 was held on 20th July 2019 at 2 pm. The agenda of meeting was to discuss about the grievances/suggestions received by students for academic year 2018-19 and to discuss about the ways to resolve the grievances.

The second meeting was held on 11th October 2019 at 4 pm to discuss the grievances/suggestions received by the students and ways to resolve the same.

Details are given below:

Grievance / Suggestion	Remarks
1) Regarding Soft-skill training program for 1 st year	Request letter written to Placement officer necessary action (1973/2019dt 6.8.2019)
2) Regarding water filter failure, non-availability of water	Request letter written to Admin officer necessary action (314/2020 dt 10.03.2020)

K. I. Deshmukhi
Convener

Prashant
Principal
Principal
College of Engg.
& Tech., Akola



Shri Shivaji Education Society Amravati's
College of Engineering and Technology, Akola
Annual Report of SC-ST Committee
Academic Session - [2019-20]

In the month of June, on 24th a notice has been displayed to inform the newly admitted students about the SC-ST committee to guide or counsel the students regarding college issues.

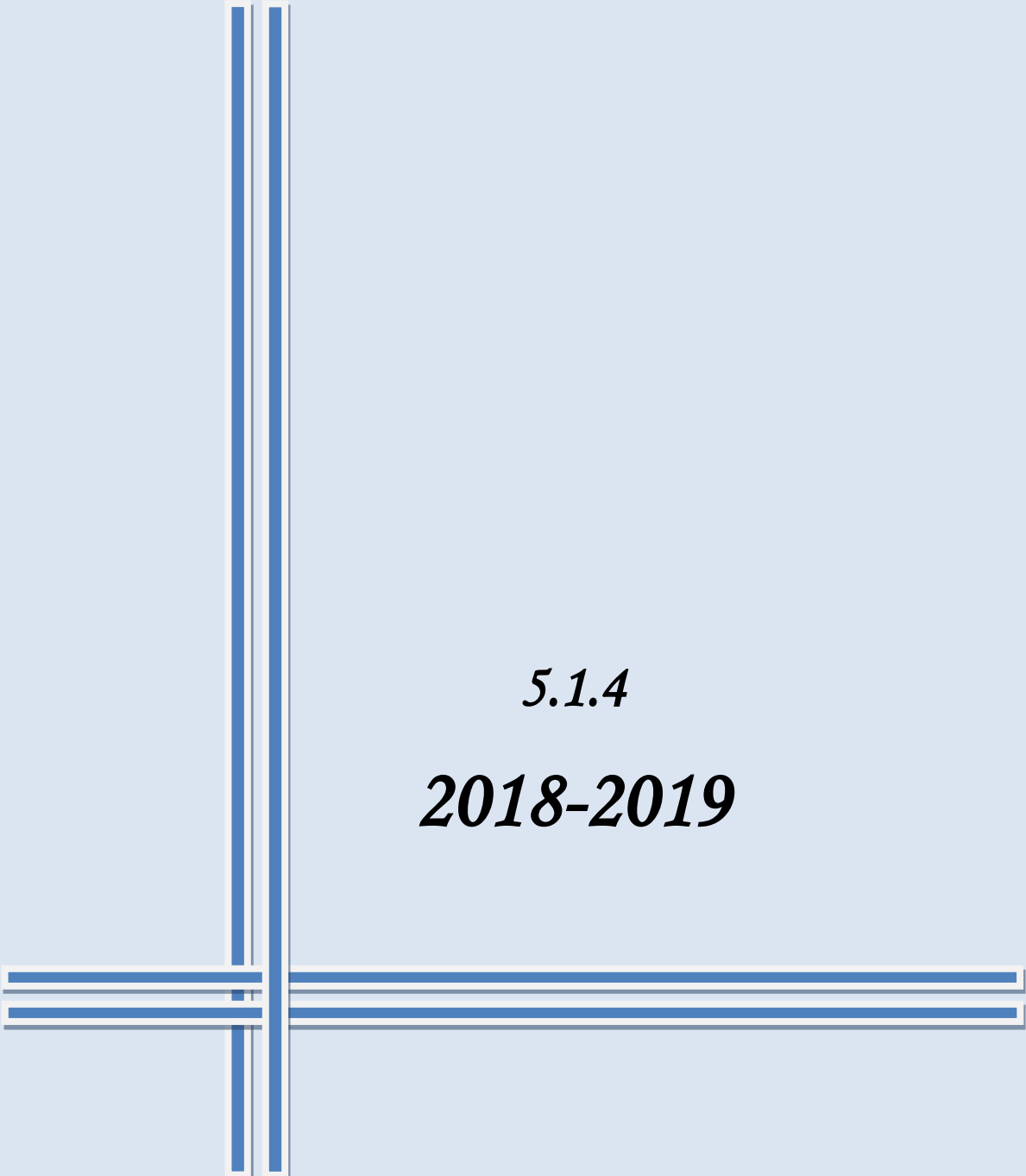
The meeting of the SC-ST committee dated 27th of July 2019 had held to introduce it. The next meeting for students' grievances has been held on 26th September 2019 and 5th October 2019, but not received any grievance. The next meeting for students' grievances has been held on 25th Jan. 2020, and the **Students Committee** of seven students has been constituted.

The fifth meeting of the SC-ST committee as per AICTE has held on dated 29 Feb.2020. The students are guided regarding admission, registration, academics, Scholarships GOI and GOM schemes, and library book bank schemes as per the student's need. And the student committee decided in to hold a **BLOOD DONATION CAMP** in the month of March 2020 in the respect to pay homage to Dr. B. R. Ambedkar, Chhatrapati Shivaji Maharaj, and other social reformers, this has been decided in the meeting of 6th March 2020.

Date: 12/03/2020

Co-ordinator

Chairperson
SC-ST Committee



5.1.4

2018-2019

Report of the Activities of Internal Complaint Committee for 2018-19

The ICC comprises of the following members:


1. Prof. Mrs. K. U. Deshmukh – Presiding Officer
2. Prof. Mrs. R. S. Jaiswal – Member
3. Prof. S. B. Bhatnagar – Member
4. Mrs. K. P. Joshi – Member
5. Mrs. U. R. Munde – Member
6. Prof. S. J. Morey – Member
7. Adv. Mrs. Manisha Kulkarni – Member
8. Student Representative – Miss Shraddha Nage and Miss Mayuri Ingle

The first meeting for the academic year 2018-19 was held on 2nd July 2018 at 3 pm. The agenda of meeting was to discuss about the grievances/suggestions received by students for academic year 2017-18 and to discuss about the ways to resolve the grievances.

The second meeting was held on 1 September 2018 at 4 pm to discuss the grievances/suggestions received by the students and ways to resolve the same. Also, to discuss about the previous grievances' resolutions.

The details are given below.

Grievance / Suggestion	Remarks
1) Request for Daily newspapers, magazines, periodical and journals for leisure reading.	Request letter written to Admin officer necessary action. (885/2018 dt 27.8.2018)
2) Request for Repairing Sanitary Napkin Vending Machine	Request letter written to Admin officer necessary action. (82/2019 dt 21.01.2019)


Convener


Principal
Principal
College of Engg.
& Tech., Akola



Shri Shivaji Education Society Amravati's
College of Engineering and Technology, Akola
Annual Report of SC-ST Committee
Academic Session – [2018-19]

At first, a notice regarding information about the SC/ST committee has been displayed and informed students in the Academic Calendar 2018-2019 on dated 20 June 2018.

The first meeting of SC-ST committee members; Prof. N. B. Bujruk, Prof. Ms. J. P. Dhumale and Mr. Prakash Gondchar with the chairperson had been conducted as per AICTE on dated 14 July 2018 at 12:30 P.M. at School of Architecture. The agenda of meeting was to decide the schedule of sequential meetings and to discuss issues of student's grievances. It has been decided that further meetings will be conducted on every second Saturday of every month in the session.

At that time vote of thanks was given by Prof. R. M. Shambharkar.

The second meeting was held on 8th Sept. 2018 in the presence of all committee members and decided to provide guidance to students regarding scholarships and free ships schemes of central and state Government with its rules and regulations. Some students' oral grievances regarding the organization of the Blood Donation Camp were also obtained which was also discussed in the meeting.

SC-ST Students gave an application for organizing a **Blood Donation Camp** on the occasion of the death anniversary of Dr. B. R. Ambedkar, Mahatma Jyotiba Fule, and the Birth anniversary of Dr. Panjabrao alias Bhausaheb Deshmukh and ask for the permission on dated 29/11/2018. And the camp was conducted on the 5th of December 2018 with Govt. Medical College, Akola.

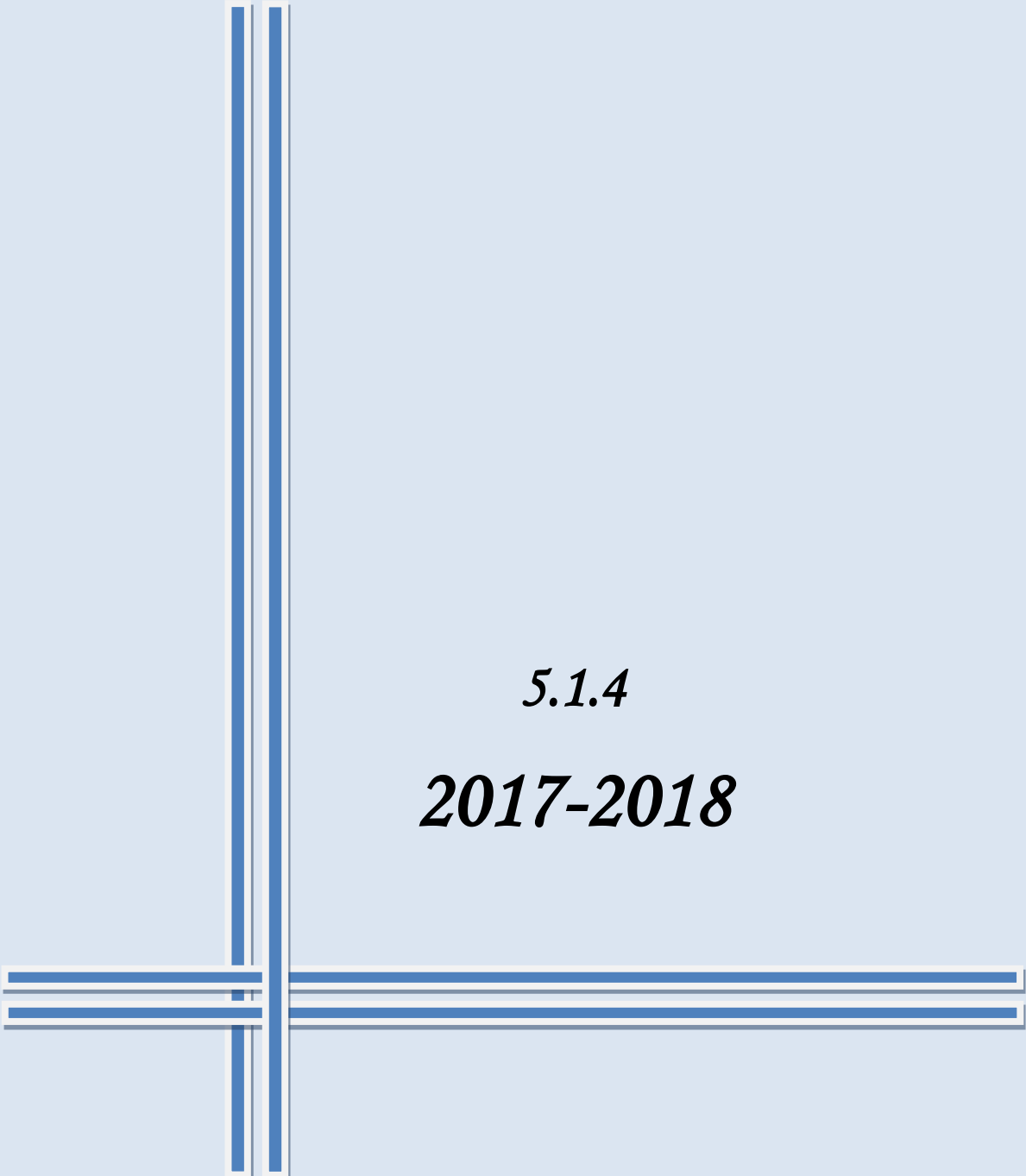
The next meeting of SC-ST committee members was held on 12th Jan 2019 and it was unanimously decided to provide teaching guidance to the weaker students through concerned departments. As per the letter received from the university on 7th March 2019, the institutional coordinator post of the SC/ST committee has been changed to **Student Development Officer**.

Notice regarding Awareness regarding the SC-ST committee had been displayed.

Date: 10/03/2019

Report Submitted by
 Co-ordinator

Chairman
 SC-ST Committee.



5.1.4

2017-2018

Report of the Activities of Internal Complaint Committee for 2017-18

In pursuance to Supreme Court and MCIIE Directive, the Institute has constituted an Internal Complaints Committee (ICC) for Gender Sensitization and Complaints against Sexual Harassment. The committee shall address discriminatory behavior including Sexual Harassment that they observe or of which they become aware.

The committee will also advise remedial actions including punishment to the offender. Committee will consist of representatives from faculty, staff, students.

The ICC consists of the following members:

1. Prof. Mrs. K. D. Deshmukh - Presiding Officer
2. Prof. Mrs. R. S. Jaiswal - Member
3. Prof. N. B. Buiark - Member
4. Prof. S. J. Morey - Member
5. Miss. V. R. Harwalne (NGO)-Member
6. Mrs. Adv. Manisha Kulkarni - Member
7. Student Representative: Miss Neha Jogi and Miss. Nayana Rapartiwar

The first meeting for the academic year 2017-18 was held on 27th Jun. 2017 at 2 pm. The agenda of meeting was to make a policy document of Internal Complaint Committee to prevent sexual harassment of women at work place.

The second meeting was held on 11th September 2017 at 2 pm to finalize the draft of policy document and to discuss the grievances/suggestions received by the students and ways to resolve the same. Also, to discuss about the previous grievances' resolutions.

The details are given below.

Grievance / Suggestion	Remarks
1) Regarding Soft-skill training program	Request letter written to Placement officer necessary action. (918/2017 dt 10/10/2017)
2) Request for stretcher and other facilities in the ladies common room	Request letter written to Admin officer necessary action. (257/2018 dt 10/03/2018)

K. D. Deshmukh
Convener

S. S. Deshmukh
Principal

Principal
College of Engg.
& Tech., Akola




**Shri Shivaji Education Society Amravati's
College of Engineering and Technology, Akola
Annual Report of SC-ST Committee
Academic Session - [2017-18]**

The first meeting of SC-ST committee was held on 12 July 2017 at 12:00 p.m. by Prof. R. M. Shambharkar (as a chairperson) at School of Architecture in presence of committee members, Prof. N. B. Bujruk, Prof. Ms. J. P. Dhumale and Mr. V. D. Kakad to decide the schedule of sequential meetings and to discuss issues of students' grievances.

An Open House meeting for SC-ST students was held on 11/10/2017 at 12:00 o'clock in room no. 307. The students are said to put their ideas, difficulties regarding admission, registration, academics, Scholarships GOI and GOM schemes, library book bank schemes and placements. At the same time an Institutional Student Committee of five students from different departments had been formulated to conduct the grievances/difficulties of SC/ST students. Monthly staff meetings were conducted.

Date: 05/03/2018


Co-ordinator


Chairman
SC-ST Committee